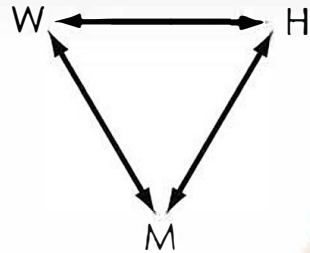


DISPUTE RESOLUTION MODELS

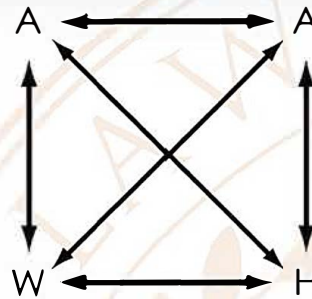
Kitchen Table
Parties Reach Agreement



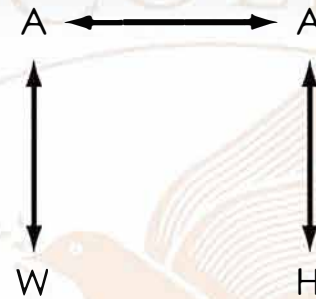
Mediation
Mediator Facilitates Agreement



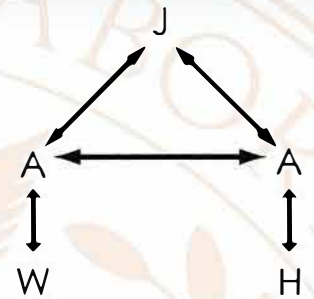
Collaboration
Agreement by Consensus



Traditional Attorney Advocacy
Attorneys Decide



Litigation
Judge Dictates



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